

CITY OF MINNEAPOLIS

And

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL UNION NO. 70, AFL-CIO (STATIONARY ENGINEERS UNIT)

LETTER OF AGREEMENT

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the International Union of Operating Engineers, Local Union No. 70, AFL-CIO, Stationary Engineers Unit (hereinafter "Union") are Parties to a Collective Bargaining Agreement that is currently in force; and

Whereas, a classification study has been conducted that resulted in the creation of a new classification, Senior Water Technician; and

Whereas, the classification of Senior Water Technician is recognized by the parties as work for which the Union is the sole and exclusive certified collective bargaining representative; and

Whereas, Senior Water Technician has been evaluated at 318 points and allocated to grade 7 of Plant Operation and Maintenance Promotional Line, and is FLSA-non exempt;

Now, therefore, be it resolved that:

1. The classification of Senior Water Technician be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following hourly wage rates have been negotiated for Senior Water Technician:

Effective August 15, 2011

	FLSA	PTS	G	MN "Special" Boiler License (Min Qual)	Second Class Grade "C" Boiler License	First Class Grade "C" Boiler License
				*Step 1	*Step 2	*Step 3
Senior Water Technician	N-2	318	7	\$28.500	\$28.700	\$29.000

- Step placement and advancement is based solely on level of license held/achieved by employee.

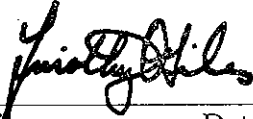
3. Provided that the following hourly premiums shall be paid to all employees holding current MN Certificates, as follows:

"D" Water Operator	Not Applicable (more required for Minimum Qualification)
"C" Water Operator	Not Applicable (more required for Minimum Qualification)
"B" Water Operator	No Premium Paid (Minimum Qualification)
"A" Water Operator	\$0.80 Per hour

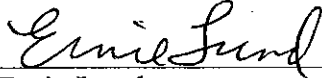
4. This letter represents the full and complete agreement in regards to this matter.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:


FOR THE CITY OF MINNEAPOLIS: **FOR THE UNION:**

 9-30-11

Timothy O. Gies Date
Director, Employee Services

 9/23/11

Ernie Lund Date
Business Representative



David Monsour Date
Business Manager